CERTIFICATE

This is to certify that the Social Responsibility Management System of

ECI TELECOM LTD.

(a subsidiary of Ribbon Communications Inc.)

30, Hassivim St. Petach Tikva Israel

Has been assessed and complies with the requirements of :

SI 10000:2013 Based on ISO 26000

This Certificate is Applicable to

Design, development (hardware and software), production control, installation and service of telecommunication systems.

THE STANDARDS INSTITUTION OF ISRAEL

Social Responsibility Management System SI 10000:2013

Initial Approval:	07/12/2016
Valid From:	28/12/2022
Valid Until:	07/12/2025

Certificate No.: 82121

Dr. Gilad Golub
CEO

R.N 520032905

Avital Weinberg
Director, Quality & Certification Division

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